



**EXPANDED PUBLIC WORKS PROGRAMME**  
**EPWP CIRCULAR NO 01 /2026**  
**Contract (ending 31 March 2027)**

**POST DESIGNATION: SPORT, ART & CULTURE MENTORS**

WORKSTATION	REFERENCE NO.	MONTHLY STIPEND	NO. OF POST
AMAJUBA	DSACEPWP01/26	R4000	13
ETHEKWINI SOUTH	DSACEPWP02/26	R4000	12
ETHEKWINI NORTH	DSACEPWP03/26	R4000	12
HARRY GWALA	DSACEPWP04/26	R4000	18
ILEMBE	DSACEPWP05/26	R4000	16
KING CETSHWAYO	DSACEPWP06/26	R4000	17
UGU	DSACEPWP07/26	R4000	16
UMGUNGUNDLOVU	DSACEPWP08/26	R4000	28
UMKHANYAKUDE	DSACEPWP09/26	R4000	19
UMZINYATHI	DSACEPWP10/26	R4000	18
UTHUKELA	DSACEPWP11/26	R4000	15
ZULULAND	DSACEPWP12/26	R4000	21

**ARTS MENTORS**

<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Matric</li> <li>• South African resident</li> <li>• Residing in KZN</li> <li>• Proof of residence</li> <li>• Age between 21 – 55 years</li> <li>• 3 years Tertiary qualification Diploma/ Degree in Performing or Visual Arts (Creative Arts Field)</li> <li>• In recognition of prior learning and or experience the eligible candidate should have Grade 11 and at least 5 year proven experience as a facilitator/ trainer/coach.</li> <li>• Eligible candidates should be currently unemployed</li> </ul>
<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Communication skills</li> <li>• Computer literacy</li> <li>• Knowledge of administrative duties</li> <li>• Numerical and literacy skills</li> </ul>
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• Develop the Data base of all the emerging artists partaking in talent identification activities</li> <li>• Monitor rehearsals for emerging artists eligible for progression to the next level of talent identification program</li> <li>• Mentor artists that have been identified for progression.</li> <li>• To plan, coordinate, and implement activities/events aimed at identifying and developing local talent.</li> <li>• Populate and provide progress report per artist that is eligible for progression</li> <li>• Attend Operations Sukuma Sakhe (OSS) War Room meeting/ interventions</li> </ul>



<b>SPORT MENTORS</b>	
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Matric</li> <li>• South African resident</li> <li>• Residing in KZN</li> <li>• Proof of residence</li> <li>• 3 years Tertiary qualification Diploma/ Degree in Sport/ fitness qualification</li> <li>• Age between 21 – 55 years</li> <li>• In recognition of prior learning and or experience the eligible candidate should have Grade 11, an Accredited Certificate in Sport and at least 5 year proven experience as a trainer/coach/ sport assistant.</li> <li>• Eligible candidates should be currently unemployed</li> </ul>
<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Communication skills</li> <li>• Computer literacy</li> <li>• Knowledge of administrative duties</li> <li>• Numerical and literacy skills</li> </ul>
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• Develop the Data base of all the emerging athletes partaking in talent identification activities</li> <li>• Monitor regular practice session for athletes eligible for progression to the next level of talent identification program.</li> <li>• Mentor athletes that have been identified for progression.</li> <li>• Populate and provide progress report per athlete or team that is eligible for progression.</li> <li>• To plan, coordinate, and implement activities/events aimed at identifying and developing local talent.</li> <li>• Attend Operations Sukuma Sakhe (OSS) War Room meeting/ interventions</li> </ul>

#### POST DESIGNATION: SPORT & RECREATION CORDINATORS

<b>WORKSTATION</b>	<b>REFERENCE NO.</b>	<b>MONTHLY STIPEND</b>	<b>NO. OF POST</b>
AMAJUBA	DSACEPWP13/26	R3 000	19
ETHEKWINI METRO	DSACEPWP14/26	R3 000	38
HARRY GWALA	DSACEPWP15/26	R3 000	23
ILEMBE	DSACEPWP16/26	R3 000	21
KING CETSHWAYO	DSACEPWP17/26	R3 000	26
UGU	DSACEPWP18/26	R3 000	26
UMGUNGUNDLOVU	DSACEPWP19/26	R3 000	30
UMKHANYAKUDE	DSACEPWP20/26	R3 000	23
UMZINYATHI	DSACEPWP21/26	R3 000	21
UTHUKELA	DSACEPWP22/26	R3 000	23
ZULULAND	DSACEPWP23/26	R3 000	23
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Grade 12</li> <li>• To reside within where the job opportunities are advertised</li> <li>• Must be presently unemployed</li> <li>• Must be involved in Sport activities</li> <li>• Sport and recreation qualification (added advantage)</li> <li>• Have knowledge of the different codes of sports</li> </ul>		



<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Have physical fitness knowledge or training.</li> <li>• Have a knowledge of local community and sport and recreation structures</li> </ul>
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• To promote sport &amp; recreation activities at a ward base level</li> </ul>

#### POST DESIGNATION: SPORT AND RECREATION ASSISTANTS

WORKSTATION	REFERENCE NO.	MONTHLY STIPEND	NO. OF POST
HEAD OFFICE	DSACEPWP24/26	R8 500	17
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Grade 12 plus relevant qualification</li> <li>• To reside within where the job opportunities are advertised</li> <li>• Must be presently unemployed.</li> </ul>		
<b>Skills Required</b>	<ul style="list-style-type: none"> <li>• Communication skills</li> <li>• Computer literacy</li> <li>• Knowledge of administrative duties</li> <li>• Numerical and literacy skills</li> </ul>		
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• To provide administrative support for sport &amp; recreation programmes at Head Office level</li> </ul>		

#### POST DESIGNATION: ADMINISTRATIVE ASSISTANTS - HEAD OFFICE

WORKSTATION	REFERENCE NO.	MONTHLY STIPEND	NO. OF POST
Head Office	DSACEPWP25/26	R8 500	77
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Grade 12 plus relevant qualification</li> <li>• To reside within where the job opportunities are advertised</li> <li>• Must be presently unemployed</li> </ul>		
<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Communication skills</li> <li>• Computer literacy</li> <li>• Knowledge of administrative duties</li> <li>• Numerical and literacy skills</li> </ul>		
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• To provide administrative assistance in various Directorates within the Department.</li> </ul>		

#### POST: DATA CAPTURERS

WORKSTATION	REFERENCE NO.	MONTHLY STIPEND	NO. OF POST
HEAD OFFICE	DSACEPWP26/26	R8 500	12
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Grade 12 plus relevant qualification</li> <li>• To reside within where the job opportunities are advertised</li> <li>• Must be presently unemployed</li> </ul>		
<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Communication skills</li> <li>• Computer literacy</li> <li>• Knowledge of administrative duties</li> <li>• Numerical and literacy skills</li> </ul>		
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• Capturing data for EPWP programmes in the Department</li> <li>• Capturing of Meta Data for Archives and Records Services</li> </ul>		



**POST: GENERAL WORKER: HEAD OFFICE**

DIRECTORATE	REFERENCE NO.	MONTHLY STIPEND	NO. OF POST
ADMINISTRATION SUPPORT SERVICES	DSACEPWP27/28	R5 300	2
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Grade 11 with relevant experience</li> </ul>		
<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Good communication Skills</li> <li>• Attention to detail</li> <li>• Teamwork</li> </ul>		
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• Provide general assistance services and maintain a clean work environment</li> </ul>		

**POST: DRIVERS: (DUNDEE, SOUTH COAST & MBAZWANA DEPOTS)**

DIRECTORATE	REFERENCE NO.	MONTHLY STIPEND	NO. OF POST
LIBRARY SERVICES	DSACEPWP28/28	R8 500	6
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Drivers Licence with PDP and Code 14</li> </ul>		
<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Good communication Skills</li> <li>• Attention to detail</li> <li>• Teamwork</li> </ul>		
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• Drivers to collect and deliver materials from libraries to depots</li> </ul>		

**POST: LIBRARY ASSISTANTS: NKUNGUMATHE**

DIRECTORATE	REFERENCE NO.	MONTHLY STIPEND	NO. OF POST
LIBRARY SERVICES	DSACEPWP29/28	R8 500	2
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Grade 12</li> </ul>		
<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Good communication Skills</li> <li>• Attention to detail</li> <li>• Teamwork</li> </ul>		
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• Provide administrative and operational support at the library</li> </ul>		

**POST: INFRASTRUCTURE DISTRICT COORDINATORS**

DIRECTORATE	REFERENCE NO.	MONTHLY STIPEND	NO. OF POST
INFRASTRUCTURE MANAGEMENT SERVICES	DSACEPWP30/26	R8 500	12
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Grade 12 plus relevant qualification</li> </ul>		
<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Good communication Skills</li> <li>• Basic knowledge of infrastructure development</li> <li>• Computer Literacy</li> <li>• Attention to Detail</li> <li>• Teamwork</li> </ul>		
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• Assist in coordinating the planning, implementation and monitoring of infrastructure projects within the district</li> </ul>		



**POST: COMMUNICATION AND MARKETING ASSISTANTS**

DIRECTORATE	REFERENCE NO.	MONTHLY STIPEND	NO. OF POST
COMMUNICATION SERVICES	DSACEPWP31/26	R8 500	4
<b>Requirements</b>	<ul style="list-style-type: none"> <li>Grade 12 plus relevant qualification</li> </ul>		
<b>Skills required</b>	<ul style="list-style-type: none"> <li>Good communication Skills</li> <li>Basic knowledge of communication and marketing</li> <li>Computer Literacy</li> <li>Attention to Detail</li> <li>Teamwork</li> </ul>		
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>Provide support to the communications and marketing directorates</li> </ul>		

**THE PROVINCIAL ADMINISTRATION KWAZULU-NATAL IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION, EMPLOYMENT OF WOMEN AND PEOPLE WITH DISABILITY WILL BE GIVEN DUE CONSIDERATION**

Due to the large number of applications expected, only selected candidates will be contacted. Should you not hear from us within two months of the closing date, please regard your application as unsuccessful.

**NB:** Applications must be submitted on the new Z83 form obtainable from any Public Service Department or the website [www.dpsa.gov.za/documents/forms/employ.pdf](http://www.dpsa.gov.za/documents/forms/employ.pdf) quoting the relevant reference number and indicate the ward number where the applicant reside and should be accompanied by a comprehensive curriculum vitae.

Faxed applications will not be considered. Candidates must not send their applications through registered mail as the Department will not take responsibility for non-collection of these applications. Applications that do not comply with the above instruction shall be disqualified. A driver's licence will be an added advantage.

Forward your application quoting the reference number as indicated above to the relevant Districts; or hand deliver to the district as reflected below:

DISTRICT/HEAD OFFICE	POSTAL ADDRESS	PHYSICAL ADDRESS	ENQUIRIES CONTACT DETAILS	ENQUIRIES CONTACT DETAILS
Amajuba	Private Bag X6665, Newcastle, 2940	37A Voortrekker Road, Newcastle, 2940	Ms AMS Gabuza (034)312 4578 072 047 6495	Ms AMS Gabuza (034)312 4578 072 047 6495
Ugu	Private Bag X701; Manaba; 4270	No 31 Dias Road, Uvongo Margate, 4276	Mr Z Gumede (039)312 6420 073 697 0235	Mr PM Ntombela (039) 312 6420 066 182 5 473
Umzinyathi	85 Karel Landman Street; Dundee; 3000	85 Karel Landman Street, Dundee, 3000	Mr W Madi (034)299 6900 082 9662 093	Mr K Selepe 083 782 2610



Ethekwini	Private Bag x 24, Mayville, 4058	1 <sup>st</sup> Floor, Highway House, 83-93 King Cetshwayo; Mayville 4001	Ms L C Khumalo (031)2421762 083 722 0954	Ms HC Gumede 063 808 4995
Umkhanyakude	Lot No. 45, Koedoe Street, Hluhluwa, 3960	Lot No. 45, Koedoe Street Hluhluwa, 3960	Mr SM Ngema (035)780 9300 073 221 0225	Mr LEN Zulu (035) 5600 003 072 335 4893
Uthukela	Private Bag X10043; Ladysmith; 3370	24 Lyell Street, Ladysmith, 3370	Mr TA Nhlako (036)631 4727 078 619 6199	Mr S Tshona 083 307 8840
Ilembe	Private Bag X10639; KwaDukuza; 4449	Cnr. 1 Link Road & R102; KwaDukuza, 4450	Ms N.R. Van Nieuwenhuizen (032) 552 2276 078 804 5241	Mr F Sibisi (032) 552 2276 078 7756 480
Zululand	Old Legislature Building; 1 <sup>st</sup> Floor; Office 5F11; King Dinuzulu Highway; Ulundi; 3838	Old Legislature Building; 1 <sup>st</sup> Floor; Office 5F11; King Dinuzulu Highway, Ulundi, 3838	Ms B A Thabethe (035)874 6400 082 430 6782	Ms B Dladla 064 616 1471
Umgungundlovu	Private Bag X9141; Pietermaritzburg; 3200	135 Pietermaritz Street, Pietermaritzburg, 3200	Ms Z Shalembe (033) 897 9400 076 988 0310	Dr SS Ndwandwe (033) 314 3615 063 253 2099
King Cetshwayo	Lot No. 11637; Aloe Loop Street; Richards Bay; 3900	Lot No. 11637; Aloe Loop Street; Boulevard; Richards Bay; 3900	Ms M Chiya (035)780 9300 060 922 3481	Mr M Dlamini (035) 780 9300 066 585 7299
Harry Gwala	Private Bag X512; Ixopo; 3276	2 Margarette Street, Ixopo, 3276	Mr A Nene (039) 834 5300 073 318 1317	Ms T Mahlobo 083 307 8956
Head Office	Private Bag X 9140, Pietermaritzburg, 3200	83- 93 King Cetshwayo Highway, Highway House, Mayville, 4058 or 171 Boshoff Street, Pietermaritzburg, 3200	Ms T Dladla (033) 897 9400 083 730 1369	Ms B Bhengu 033-8979424 082 978 4499

**NB: THE CLOSING DATE FOR SUBMISSION OF APPLICATIONS IS 20 FEBRUARY 2026**

**DR CT SIFUNDA**  
**HEAD OF DEPARTMENT: SPORT, ARTS AND CULTURE**  
**DATE: 29/01/2026**